



## Assess your Safety Culture

Systems and Processes	Yes	No	Unsure
Are policies and procedures are practical and effective?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Does the organisational structure supports safety culture?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do safe and healthy working conditions exist?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Are safety roles and responsibilities clear and well understood by all?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Are safety programmes or initiatives effective?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you conduct regular and effective reviews of our safety performance?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

  

Skills and Knowledge	Yes	No	Unsure
Are all staff well aware of the potential risks involved in their activities?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Are staff trained and supervised adequately?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do staff know how to minimise the risks associated with their activities?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

  

Behaviours	Yes	No	Unsure
Are all tasks are carried out in a safe manner?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do our teams and workgroups regularly meet safety targets and deadlines?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do people support each other's safety efforts?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do people follow the procedures?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
If they believe a procedure is unsafe, will people question it and arrange for it to be changed?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do people stop if they are unsure and ask for assistance?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do people always use protective equipment in hazardous tasks?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

  

Attitudes, Perception and Leadership	Yes	No	Unsure
Does management act in a democratic, participative and cooperative manner with employees?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Is there a strong management commitment to safety in your business?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do management and the union/employees work together to achieve a high level of safety?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do individuals take personal responsibility and accountability for their own and others safety?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Does everyone in your business perceive that safety is important?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Is the safety performance of staff important in selection and promotion?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>