



Assess the Effectiveness of your Safety Performance Measures

Organisational Context	Yes	No	Unsure
Do you have a clearly identified health and safety program?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you have goals at all levels of the organisation?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you have a combination of reactive and proactive measures?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you have in place measurement tools for all four elements of your safety culture?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Systems and Processes	Yes	No	Unsure
Do you have effective reporting of incident and accident statistics?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you have in place effective audits of your health and safety system?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Skills and Knowledge	Yes	No	Unsure
Do you assess an employee's competence after induction?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you have a process for assessing employee's competency after off-job training?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you have a process for assessing employee's competency after on-job training?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you have a process for assessing trainer competency?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you identify training needs by measuring competencies against requirements and measuring the percentage of skill achievement? Is this reported on at an organisational level?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Behaviours	Yes	No	Unsure
Do you have effective peer based safety behaviour assessments?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Are trends identified to identify potential health and safety issues at an organisational and departmental level?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Attitudes, Perception and Leadership	Yes	No	Unsure
Do you evaluate employees' perception of the organisations health and safety issues to discover how close employees and supervisors are in understanding their responsibilities?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you assess the employee level of involvement in existing safety programmes?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you assess the employee perception regarding the existing safety management system to gain insight into employees' and supervisors' concept of the organisations sincerity regarding safety?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you assess employees and supervisors perception as to whether they have enough training to meet their 'best practice' objectives?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>