



Assess your Motivational Climate

Hygiene Factors	Yes	No	Unsure
Does the behaviour of your supervisors support employee motivation?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Does your company policy and administration support motivation?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Are the working conditions conducive to good performance?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Are your wages and benefits competitive?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do people have good interpersonal relationships with each other?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do people believe that their jobs are important and that they have an important function to perform?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do people feel secure in their jobs?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Motivational Factors	Yes	No	Unsure
Do you personally thank staff for a job well done?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Is feedback timely and specific?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you make time to meet with - and listen to - staff on a regular basis?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Is your workplace open, trusting and fun?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you encourage and reward initiative and new ideas?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you share information about your organisation with staff on a regular basis?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you involve staff in decisions, especially those that will affect them?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you provide staff with a sense of ownership of their jobs and the unit as a whole?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you give your employees a chance to succeed?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you give people a chance to learn new skills?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you have a promote-from-within policy?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you celebrate the successes of individuals as well as your unit as a whole?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you reward staff based on their performance?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Are your rewards what staff really value?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do your rewards encourage the behaviors you most want to see?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>