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## **Developing and Enhancing Team Performance**

### **Workshop Outcomes**

To develop team member skills required to enable effective team functioning, and to build and maintain a high performance work team.

### **Audience**

This workshop is aimed at the collective team members of any given team.

### **Content**

- Overview of effective team role within organisational culture
- Building and maintaining a team
- Team process
- Analysis of achievement roles within team
- Improving team functioning and team relationships
- Motivating self and others
- Managing the introduction of new team members
- Individual ownership of contribution/team
- Valuing team members as individuals
- Team member responsibilities
- Team member behaviour that assists the team

### **Process**

Pre programme material will be issued to team members for assessment prior to the programme. The results will form the basis of an analysis of team functioning and stage of team development. This programme is often adapted to include outdoor activities.

### **Duration:**

2 to 3 days

### **Venue:**

An appropriate venue will be selected based on programme content at a location to suit the needs of the group.