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## **Leading High Performance Teams**

### **Workshop Outcomes**

To develop the skills and techniques required to analyse team functioning and build and maintain high performance work teams.

### **Audience**

Managers and team leaders.

### **Content**

- Overview of effective teams and organisational culture
- Building and maintaining a team
- Team leadership styles for group stages
- Team process
- Managing membership in different teams
- Managing the introduction of new team members
- Individual ownership of contribution/team
- Valuing team members as individuals
- Managing a team in difficulty

### **Process**

Pre programme material will be issued to team members for assessment prior to the programme. The results will form the basis of an analysis of team functioning and stage of team development. This programme is often adapted to include outdoor activities.

### **Duration:**

2 days

### **Venue:**

An appropriate venue will be selected based on programme content at a location to suit the needs of the group.