



**Jump Business Solutions Limited**  
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## **Recruitment Specialist Services**

Jump Business Solutions can provide support in the following areas:

### **Candidate interviews**

Developing structured and behavioural interview questions.

Conducting interviews as part of the selection panel or offer training in preparing and administering interviews.

### **Position Descriptions**

Auditing and developing clear position descriptions to increase best fit for candidate to position. These aid in implementing unbiased performance appraisals and salary reviews.

### **Testing**

Providing personality and aptitude tests to enhance recruitment selection.

Providing testing for career development within an organization for redeployment purposes.