



Jump Business Solutions Limited
Free Call: 0800 JUMP4BIZ; Free Call: 0800 586 742; Email: info@jump4biz.com
P.O. Box 102, Morrinsville; Phone: +64 7 887 4751; Fax: +64 7 887 4754
P.O. Box 19, Pukekohe; Phone: +64 9 235 3238; Fax: +64 9 235 3238



Train Facilitators to Deliver Alcohol and Drug Prevention Supervisor Training

Workshop Outcome

To develop the skills required to effectively facilitate supervisor training for the drug and alcohol prevention programme.

Audience

Between 6 -12 people.

Process and Content

Facilitator training will focus on the practical application of delivering the materials within the learning framework and creating the appropriate environment to ensure that the desired culture and behaviours are instilled.

Jump Business Solutions uses an experiential learning model that involves 5 stages:

1. Experiencing (Activity, 'Doing')
2. Publishing (Sharing reactions and observations)
3. Processing (Discussion of Patterns and Dynamics)
4. Generalising (Inferring Principles about the 'Real World')
5. Applying (Planning for More Effective Behaviour)

In addition to this model self-paced pre-work (criterion referenced instruction) will be provided to ensure that the primary pre-requisite facilitation skills in both communication and coaching are attained.

Participants are required to demonstrate their competence in each skill, prior to being able to move onto the next skill.

Once their base facilitation skills are established participants will gain practice and obtain feedback while delivering the materials. This involves participants simultaneously learning and practicing both:

- the content and learning processes for the training to be delivered;

and

- skills, techniques, attitudes and behaviours to facilitate learning

Self, peer, video and audio feedback is an integral part of the learning.

Duration:

3 days

Venue:

One large training room with 2 breakout rooms. An appropriate venue will be selected based on programme content at a location to suit the needs of the group.